



**MINUTES OF A MEETING OF THE  
CAMBRIDGESHIRE POLICE AND CRIME PANEL, CONFIRMATION HEARING  
HELD AT  
ABAX STADIUM, PETERBOROUGH  
ON 30 JULY 2018**

<b>Members Present:</b>	Edward Leigh (Chairperson), Councillors D Baigent, K Cuffley, A Miscandlon (substitute), J Palmer, C Hogg, R Brown, C Daunton, A Ansar, M Howell (substitute), A Sharp and Claire George (Independent)
<b>Officers Present:</b>	Jane Webb Secretariat, Peterborough City Council Fiona McMillan Monitoring Officer, Peterborough City Council John Mear HR, Peterborough City Council Pamela Leverton HR, Peterborough City Council
<b>Others Present</b>	Nick Dean Proposed Candidate for Chief Constable Dr Dorothy Gregson Chief Executive, Office of the Police and Crime Commissioner Jason Ablewhite Police and Crime Commissioner Niki Howard Chief Finance Officer, Cambridgeshire Constabulary

**17. Apologies for Absence**

Apologies for absence were received from Councillors Connor, Oliver and Shellens. Councillor Howell was in attendance as substitute for Councillor Connor. Councillor Miscandlon was in attendance as substitute for Councillor Oliver.

**18. Declarations of Interest**

There were no declarations of interest.

**Chairman's Statement**

The Chairperson welcomed Nick Dean the proposed candidate for the position of Chief Constable, members of the public and officers present at the meeting. The Chairperson then read out a statement outlining to the Panel and those present at the meeting the procedure for the Confirmation Hearing.

The Chairperson reminded the Panel that the purpose of the Confirmation Hearing was not to re-run the selection panel interview but to assure themselves that the applicant's

professional competence and personal independence for the role has been adequately proven. Matters concerning the terms and conditions of service of the appointment were not within the remit of the Confirmation Hearing.

The Chairperson informed the Panel and members of the public present that in accordance with Part 1 of schedule 12A of the Local Government Act 1972, the Panel would after questioning the candidate be required to go into private session to deliberate and determine a recommendation to the Commissioner on whether to approve or refuse the appointment. With the Panel's consent, the press and public would be excluded from those deliberations as there would be further discussion regarding the suitability of the candidate for the role.

The Chairperson stated that the Commissioner would be advised of the Panel's recommendation the following day and Nick Dean would be copied into the notice. It would be for the Commissioner to decide whether to accept or reject the Panel's recommendation

#### **19. Proposed Appointment of the Police and Crime Commissioner's Chief Constable**

The meeting constituted the Confirmation Hearing for the proposed appointment of a new Chief Constable which is required to be held under Schedule 8 of the Police Reform and Social Responsibility Act 2011 to enable the Panel to report to the Police and Crime Commissioner on that proposed appointment.

The Police and Crime Commissioner introduced his proposed candidate, Nick Dean, to the Panel.

The Panel considered the report of the Police and Crime Commissioner for Cambridgeshire in respect of the proposed appointment which in accordance with the requirements of the Police Reform and Social Responsibility Act 2011, Schedule 8, Part 1, Paragraph 3 (2), provided details of:

- The name of the person whom the commissioner is proposing to appoint ("the candidate"),
- The criteria used to assess the suitability of the candidate for the appointment
- Why the candidate satisfied those criteria and
- The terms and conditions on which the candidate is to be appointed

Panel Members questioned the candidate in relation to his proposed appointment to consider his suitability for the role and to assure themselves of the applicant's professional competence and personal independence for the role. At the conclusion of the Panel's questions and responses from the candidate the Chairperson thanked Nick Dean for attending the hearing.

#### **20. Local Government Act 1972 – Exclusion of the Public**

The Panel was requested to consider whether to pass a resolution under Section 10(A) (4) of the Local Government Act 1972 to exclude the press and public from the remainder of the meeting on the ground that consideration of the item of business was likely to involve the disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 12A, Access to Information: Exempt Information to the Act (as amended).

The Panel **RESOLVED** that they would go into private session to deliberate and determine a recommendation to the Commissioner regarding the proposed candidate for the position of Chief Constable.

- 21. To deliberate upon the Proposed Appointment of Chief Constable and Determine the Panel's Recommendation to the Commissioner in respect of the proposed appointment**

At this point the press and public were excluded from the meeting room.

The Panel deliberated and formulated a recommendation for the Commissioner, which the Chairperson advised would be published onto the Cambridgeshire Police and Crime Panel website within five working days.

The Chairperson thanked the Panel Members for attending and carrying out the Confirmation Hearing and Officers in attendance for their support to the Panel in undertaking the process.

The meeting began at 2.40pm and ended at 4.00pm.

CHAIRPERSON

DATE